



Carbon Reduction Plan

Supplier Name: Stanbridge Limited
Company Reg. No.: 00570388
Published Date: April 2026

Commitment to achieving Net Zero

Stanbridge Limited is committed to achieving Net Zero by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions can be measured.

We have been measuring our emissions since securing ISO 14001:2015 with data reporting commencing in its entirety from 1st July 2024.

As this is the first full reporting year, we have yet to secure Year-on-Year comparisons and thus have not yet made our Carbon Footprint summary public knowledge

Base Year: July 2024 – June 2025

The previous reporting year is the first year that we have measured and reported our carbon footprint and will serve as the base year for future measurements.

The base year measurement will be updated in line with updates to emissions accounting methodologies, relevant emission factors or other influencing factors to ensure future measurements are comparable. The base year measurement may also be adjusted where a significant organisational change occurs.

	Market Based Emissions (tCO₂e)	Location Based Emissions (tCO₂e)
Scope 1	31.02	31.02
Scope 2	0.00	2.72
Scope 3	6.81	7.86
Total Emissions	37.83	41.61

Our total emissions equate to a Carbon Intensity Metric of **2.97 tCO₂e per full-time employee equivalent (FTE)** during the measurement period (using market-based emissions).

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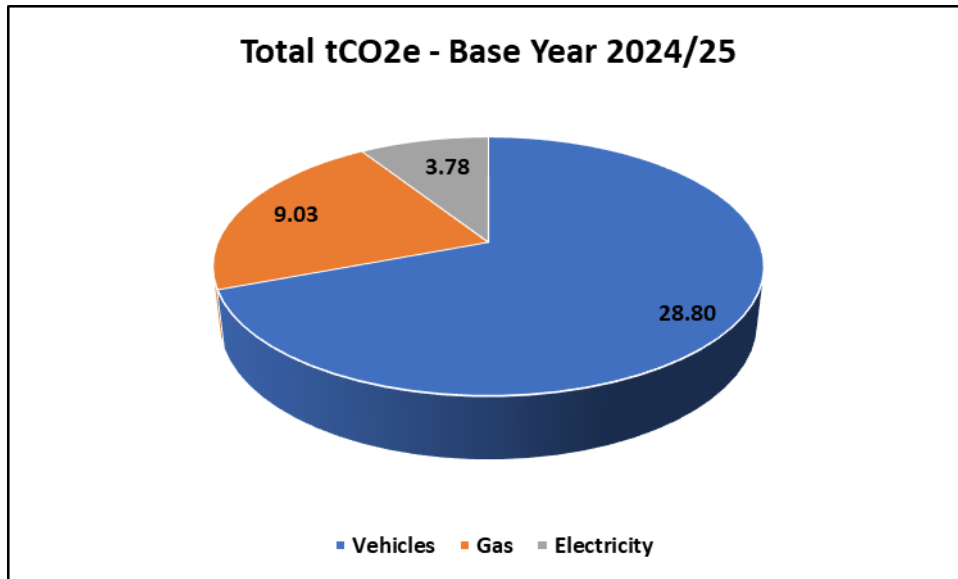
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Registered in England and Wales No. 570388 Registered Office: as above

VAT No. 335 8708 35





Current Emissions Reporting

The current reporting year (July 2024 – June 2025) serve as the base year against which future measurements and reduction targets will be compared. Future progress will be reported on here in subsequent years.

Emissions reduction targets

Stanbridge Ltd is committed to achieving Net Zero by 2045.

The below reduction targets address our measured emission categories. We are aware that to achieve true Net Zero through absolute reduction in emissions, as defined by the Science Based Targets initiative (SBTi), we must achieve 90% reductions across our whole organisational baseline once measured. In the future we may set employee intensity-based reduction targets, but this is for further discussion at Senior Level.

Our near-term targets (See Table 2):

- Reduce Scope 1 & 3 emissions in relation to Engineer Route optimization by 2027;
- Reduce Scope 1 & 2 emissions regarding Thermostat optimization by 2027;
- Reduce Scope 3 Business Travel emissions by 2027.

Our long-term targets (See Table 1):

- Reduce our Waste and Packaging of Goods and Services by 2028;
- Implement site LED lighting by 2028 to improve Energy efficiencies;

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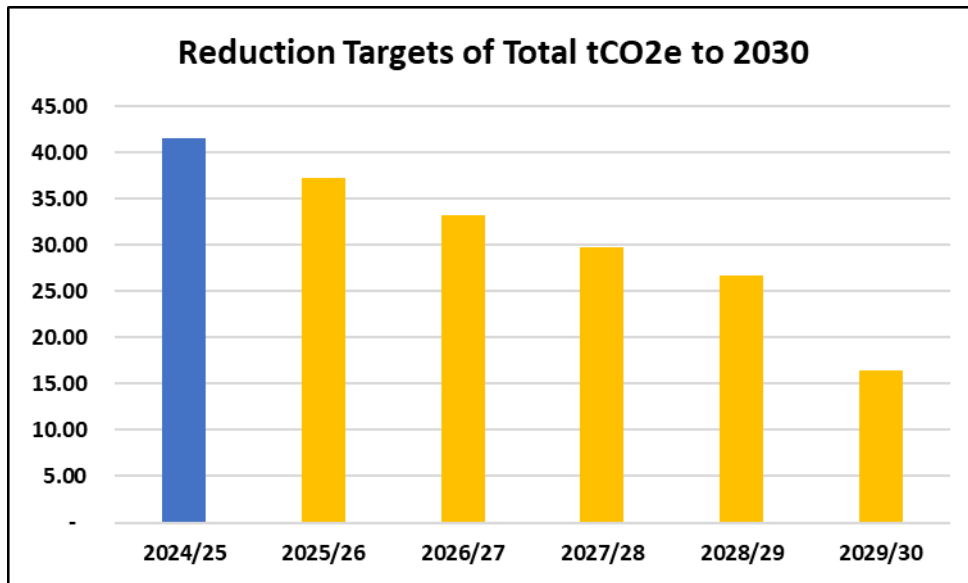
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- Replace ageing industrial boiler onsite by 2030 to reduce heating emission;
- Transition to Hybrid and/or EV Vehicles by 2030 for Servicing Engineers;
- Neutralize any residual emissions using verified and regulatory carbon offsets.

Approximated progress against our current 3 measurable targets can be viewed below:



Carbon Reduction Projects (Table 1)

(And completed Carbon Reduction initiatives)

The following environmental management measures and projects have been devised and implemented since the commencement of our annual emissions internal reporting exercise.

Activity	Completion/Target Date	Scope
<p>Upgrade to LED Lighting Upgrade all facility lighting to LED system to improve efficiencies (circa 40% to 60%)</p>	2028	2
<p>Boiler Replacement Replacement of onsite ageing, Industrial Gas Boiler to reduce heating emissions (circa 15% to 30%)</p>	2030	1
<p>Fleet Decarbonization Phased transition to EV and/or Hybrid Vehicles for Servicing Engineers to remove current, high-volume emissions (circa 50% to 90%)</p>	2030	1

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Business Reduction Plans (Table 2)

Activity No.	Activity	Est.% Reduction	Completion/Target Date	Category
1	Route Optimization for Engineers Implement route planning software and improved scheduling to reduce unnecessary travel mileage	10% - 20%	Jul 2027	Scope 1 & 3 (Vehicles)
2	Thermostat Optimization Lower heating set points & improve facility temperature controls to reduce energy demand.	5% to 12%	Oct 2027	Scope 1 & 2 (Elec/Gas)
3	Reduction in Business Travel Implement route planning software and improved scheduling to reduce unnecessary travel mileage	20% to 40%	Dec 2027	Scope 3 (Business Travel)
4	Waste & Packaging Reduction Replace single-use packaging with reusable alternatives	20% to 40%	Jun 2028	Scope 3 (Purchased Goods)
5	Reuse of Incoming Packaging Implement processes and procedures to reuse supplier packaging materials	5% to 15%	Jun 2028	Scope 3 (Waste & Upstream materials)

Declaration & Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

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This Carbon Management Plan has been reviewed and approved by the Stanbridge Ltd Executive Team.

Signed on behalf of Stanbridge Ltd.

Name: Margot Glover

Position: Managing Director

Date: April 2026